

## Personal Leadership Development 08.07.2019 - 12.07.2019

Lecturer: *M. Louw MSc. (Rhodes University, South Africa)*

Course Director: *Drs. P.O. van der Meer*

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Opening Ceremony Summer School 2019 - July 10- Time: 17.00 - Location: Janskerk, Janskerkhof

Business is becoming increasingly global and leaders of multinational organisations need to guide their employees towards the attaining of common goals and objectives. How employees respond to leadership can vary across cultures. Are you, as a leader, equipped to deal with the cultural contradictions within a global context?

### Week 28

Weekend		
Time	Activity	Description
12:00-18:00	Key pick up	You will find the exact key pick up location in the pre-departure information, which becomes available after you have paid the course fee.

Monday, 08-07-19		
Time	Activity	Description
10:00-12:00	Seminar	Introduction: leadership development and course expectations.  Cross Cultural Frameworks relevant to personal leadership development. Becoming a more effective leader in the globalized context by understanding the cross cultural challenges? How to lead people to superior performance by understanding different cultures?
12:00-13:00	Lunch time	
13:00-15:30	Seminar	Continuation with understanding and applying the Cross Cultural Frameworks.

Tuesday, 09-07-19		
Time	Activity	Description
10:00-12:00	Seminar	Overview of Leadership Frameworks - impact on effectiveness and people. Would you follow yourself? How to be an effective international leader in a globalised world?
12:00-13:00	Lunch time	
13:00-15:30	Seminar	Continuation with leadership frameworks and styles in a globalized world.

Wednesday, 10-07-19		
Time	Activity	Description
10:00-12:00	Seminar	Connecting Leadership and Culture.  How to be an effective Cross Cultural leader by understanding the appropriateness of behavior with relevance to: <ul style="list-style-type: none"> <li>• Global Leadership and Organisational Behaviour Effectiveness;</li> <li>• Communication;</li> <li>• Motivation;</li> <li>• Conflict;</li> <li>• Decision Making and Thinking Styles;</li> </ul> Ethics and Social Responsibility
12:00-13:00	Lunch time	
13:00-15:30	Seminar	Continuation with connecting Leadership and Culture.

Thursday, 11-07-19		
Time	Activity	Description
10:00-12:00	Seminar	<i>Cross Cultural Negotiation - A necessity in global leadership. Understanding the Cross Cultural aspects in the negotiation process. What makes for an effective international negotiator?</i>
12:00-13:00	Lunch time	
13:00-15:30	Seminar	<i>Continue with Cross Cultural Negotiation. Developing an understanding of African Leadership. Is there a difference between Western and African Leadership? What is Ubuntu Leadership and how can an understanding of this leadership style benefit your leadership development?</i>

Friday, 12-07-19		
Time	Activity	Description
10:00-12:00	Final presentations and farewell	<i>Presentations by course participants on how to be an effective international leader within a specific country.</i>
10.00(!)	Key hand-in	<i>If you are leaving the summer school you must hand in your keys before class on Friday. Make sure you read the instructions given to you on arrival.</i>

### Additional Information

Teaching on the course will take the form of interactive contact sessions, case-study analysis and discussions, lectures, syndicate preparation and discussions and group presentations based on secondary research. The course grade will be based on participation during the course and the group presentation that will be presented on Friday morning.

Please take note that this course ends at 12! Students who want to leave early might not receive (full) credits for this part of the program.

Also note that lunch is not taken up as part of the fee.